

**OXFORD MAYOR AND COUNCIL
REGULAR SESSION
DECEMBER 9, 2024 – 7:00 P.M.
CITY HALL – 110 W. CLARK ST. OXFORD, GA 30054
A G E N D A**

1. **Call to Order – Mayor David S. Eady**
2. **Motion to accept the Agenda for the December 9, 2024 Mayor and Council Regular Meeting.**
3. **Consent Agenda:**
 - a. *Minutes of the City Council Regular Session on November 12, 2024
 - b. *Minutes of the City Council Work Session on November 18, 2024
 - c. *Minutes of the City Council Annual Retreat on November 21, 2024
4. **Mayor’s Report:**
5. **Citizen Concerns**
6. ***Second Extension of the Turkey Creek Sewer Moratorium:** As Mr. Chad Peden, P.E. with Carter & Sloope, presented at the last Work Session, data from the *Sewer Flow Monitoring Report* indicates the City of Oxford and the College exceeds purchased capacity allocation during dry and wet events with average and peak flows. The following next steps were recommended:
 1. Finalize the Hydraulic Evaluation (to be completed by end of 2024)
 2. Begin Micro-Detection for Rain-Derived Inflow & Infiltration (RDII) Identification
 3. Modify the Existing Service Agreements
 4. Evaluate Existing Sewer Rates
 5. Develop a strategy for Developer Participation

The original moratorium began on November 14, 2023 and has been renewed in 6-month intervals and is currently terminating Sunday, December 29, 2024 at 11:59 p.m., unless further extended by the City Council. Staff is recommending a new termination date of Monday, July 7, 2025 at 11:59 p.m.
7. ***Authorization for the Mayor to execute the Memorandum of Agreement (MOA) for the Preliminary Engineering from GDOT for the Catova Creek Trail:** The Congressional funding for this project totals \$900,000 and the City’s match is \$225,000, which is currently budgeted in our FY25 Capital Budget. The total cost for the Preliminary Engineering is \$489,413.11. This MOA commits the City to pay 20% of those costs, or \$97,882.62. Please also see attached documents for the current Preconstruction Status Report and the Project Schedule
8. ***First Read of an Ordinance to Amend the Oxford Code of Ordinances to align with House Bill 456:** HB 456 passed the Georgia General Assembly in 2024 and requires the following changes:

Sec. 12-20. Appointment and qualifications of judge.

The Mayor and City Council are authorized to appoint a judge of the Municipal Court, who shall serve a two-year term upon appointment. Any person appointed as a judge shall possess such qualifications and shall receive such compensation as shall be fixed by the Mayor and City Council and shall serve at the pleasure of the governing authority, upon appointment, shall serve until a successor is appointed, or if the judge is removed from office as provided in Code Section 36-32-2.1. Such term shall be memorialized in a written agreement between such individual and the City of Oxford.

9. ***Consideration of an Updated Oath for Oxford Police Officers:** Chief Anglin is working on the Georgia Municipal Association's Excellence in Policing Certification and is recommending the Officer's Oath of Office be updated.
10. ***Consideration of a Task Order from AtkinsRéalis for a Sign Inventory and Traffic Control Plan:** The City has \$20,000 budgeted for a "Wayfinding Plan and Design Standards – Develop and Implement."
11. ***Consideration of a Resolution to Amend the City's Comprehensive Plan:** With the City's current efforts in applying for a Community Development Block Grant (CDBG) for water line replacement and Community HOME Investment Program (CHIP) funds for owner-occupied home renovation, it was recommended we update our Comp Plan to include language as to the importance of these projects. This will give us points on our applications. Additionally, we needed to correct an error on the smallest allowable lot size (R-15) in the Town Neighborhood Character Area from .25 acres to .34 acres. A public hearing for these items was held on October 24.
12. ***Resolution to Amend our Financial Policies to allow staff to authorize legal action for the recovery of delinquent accounts:** Darnel Recovery, our collections agency, recently contacted staff for consent to file suit to recover payment on a past-due account. City staff and Mr. Strickland did not feel appropriately empowered to make this authorization and are recommending a change in our Financial Policies. Please see Section 60, the last paragraph on the attachment.
13. ***Consideration of a Resolution to Add Membership into an Additional Fund with the Georgia Municipal Association (GMA) – Georgia Interlocal Risk Management Agency (GIRMA) First Responder Post-Traumatic Stress Disorder (PTSD) Program:** This additional coverage complies with the recently passed House Bill 451 (2024). This bill mandates all public entities that have employed (or volunteer) first responders provide lump-sum and income replacement (long-term disability) PTSD benefits, effective January 1, 2025. Please see the PTSD Quote proposal for various monthly benefits the City Council indicated they would choose the coverage required by law.
14. **Consideration of a FY 2025 Cost-of Living Allowance (COLA) for Oxford's Hourly Employees:** Each year, Social Security bases the COLA on changes in the Consumer Price

Index. For 2025, Social Security benefits and Supplemental Security Income (SSI) payments will increase by 2.5%. The last COLA was 4% and was implemented on April 1, 2024, in FY 2024.

15. *Invoices: Council will review the city's recently paid invoices over \$1,000.

16. Executive Session: An Executive Session could potentially be held for Land Acquisition/Disposition, Addressing Pending or Potential Litigation, and/or Personnel.

17. Adjourn

*Attachments